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## **ConvaTec Group Plc**

### **United Nations Global Compact – Communication on Progress 2018**

The following table provides cross-references between the Principles of the United Nations Global Compact and our Communication on Progress, which is integrated into our 2018 Corporate Responsibility ('CR') Report ('the Report') - <https://www.convatecgroup.com/corporate-responsibility/corporate-responsibility-reports/> .

Our continuing support of the UNGC Principles is provided in our Chairman's Statement on page 5 of the Report. The relationship between our CR programme and the United Nations Sustainable Development Goals (SDGs) is indicated on page 12 of the Report.

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	<b>United Nations Global Compact Principles</b>	<b>Comments and References (to the 2018 Group CR report)</b>
	<b>Human Rights</b>	
1.	Businesses should support and respect the protection of internationally proclaimed human rights; and...	<p>We address the topic of human rights directly and indirectly throughout the Report. More specifically, we discuss our approach to human rights in relation to:</p> <ul style="list-style-type: none"> <li>• our own employees in pages 29 to 36 (see page 34 in particular for an independent assessment of our approach);</li> <li>• our customers (in particular in relation to the conduct of clinical trials on page 21, customer safety on page 22, access to healthcare on page 23 and data privacy on 24);</li> <li>• our value chain (particularly in relation to labour standards, environmental performance and ethical business practices on pages 37 to 39);</li> <li>• broader society (through, in particular, our approach to bribery and corruption and business ethics, on pages 48 and 49).</li> </ul>
2.	...make sure that they are not complicit in human rights abuses.	See 1. above.
	<b>Labour</b>	
3.	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	See 1. above and, specifically, on page 31 where we disclose our policy and relevant data in relation to freedom of association and collective bargaining.

4.	...the elimination of all forms of forced and compulsory labour	See 1. above and page 34 for discussion of our approach to human rights and labour standards. Also, see <a href="https://www.convatecgroup.com/media/1325/human-rights-and-labour-standards-policy-statement_final.pdf">https://www.convatecgroup.com/media/1325/human-rights-and-labour-standards-policy-statement_final.pdf</a> for a copy of our Human Rights and Labour Standards Policy.
5.	...the effective abolition of child labour; and	See 1. above and page 34 for discussion of our approach to human rights and labour standards. Also, see <a href="https://www.convatecgroup.com/media/1325/human-rights-and-labour-standards-policy-statement_final.pdf">https://www.convatecgroup.com/media/1325/human-rights-and-labour-standards-policy-statement_final.pdf</a> for a copy of our Human Rights and Labour Standards Policy.
6.	...the elimination of discrimination in respect of employment and occupation.	See 1. above and page 34 for discussion of our approach to human rights and labour standards, and pages 34 and 35 for discussion of our approach to diversity. Also, see <a href="https://www.convatecgroup.com/media/1325/human-rights-and-labour-standards-policy-statement_final.pdf">https://www.convatecgroup.com/media/1325/human-rights-and-labour-standards-policy-statement_final.pdf</a> for a copy of our Human Rights and Labour Standards Policy.
<b>Environment</b>		
7.	Businesses should support a precautionary approach to environmental challenges,...	Please see pages 40 to 47 for discussion of our approach and results in relation to environmental issues. Page 41 sets out our management approach and this references the precautionary principle. Page 46 discusses our approach to new product development and topics such as 'substances of concern'. We also set out our public commitment to develop green design guidelines for new product development.
8.	...undertake initiatives to promote greater environmental responsibility; and...	See 7. above – also, page 42 sets out our new climate change strategy which will drive activities in relation to both product and packaging, and operations and supply chain engagement.

9.	encourage the development and diffusion of environmentally friendly technologies.	Our activity in this area will increase as our various environmental initiatives in relation to products and packaging mature.  Also, please note that on pages 38 and 39 we discuss our approach to assessing and engaging with suppliers in relation to environmental performance.
	<b>Anti-Corruption</b>	
10.	Businesses should work against corruption in all its forms, including extortion and bribery.	Please see pages 48 and 49 for a discussion of our approach to combating bribery and corruption.