

The Chair of Convatec Group Plc invites you to attend the Annual General Meeting of the Company to be held at **FGS Global, The Adelphi, 1-11 John Adam Street, London WC2N 6HT on 22 May 2025 at 14:00 (UK time)**.

If you wish to attend in person, please bring this attendance card with you. To attend this meeting electronically please visit [meetnow.global/ConvatecAGM2025](https://meetnow.global/ConvatecAGM2025) and enter your unique Shareholder Reference Number (SRN) and PIN.

**Shareholder Reference Number**

Please detach this portion before posting this proxy form.

## Form of Proxy - Annual General Meeting to be held on 22 May 2025



**Cast your Proxy online...It's fast, easy and secure!**

**[www.investorcentre.co.uk/eproxy](http://www.investorcentre.co.uk/eproxy)**

You will be asked to enter the Control Number, Shareholder Reference Number (SRN) and PIN shown opposite and agree to certain terms and conditions.

Control Number: 920596

SRN:

PIN:



View the Annual Report and the Notice of Meeting online: [www.convatecgroup.com/investors](http://www.convatecgroup.com/investors)

Register at [www.investorcentre.co.uk](http://www.investorcentre.co.uk) - elect for electronic communications & manage your shareholding online!

**To be effective, all proxy appointments must be lodged with the Company's Registrars at:  
Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY by 20 May 2025 at 14:00 (UK time).**

### Explanatory Notes:

1. Every holder has the right to appoint some other person(s) of their choice, who need not be a shareholder, as their proxy to exercise all or any of their rights, to attend, speak and vote on their behalf at the meeting. If you wish to appoint a person other than the Chair, please insert the name of your chosen proxy holder in the space provided (see reverse). If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box next to the proxy holder's name (see reverse) the number of shares in relation to which they are authorised to act as your proxy. If returned without an indication as to how the proxy shall vote on any particular matter, the proxy will exercise their discretion as to whether, and if so how, they vote (or if this proxy form has been issued in respect of a designated account for a shareholder, the proxy will exercise their discretion as to whether, and if so how, they vote). Shareholders should join the meeting electronically, details on how to do so can be found in the Notice of Meeting. You will need your unique SRN and PIN which can be found on your Form of Proxy. If you intend to return your Form of Proxy by post in advance of the Meeting and want to join electronically thereafter, please make a note of these numbers.
2. To appoint more than one proxy, an additional proxy form(s) may be obtained by contacting the Registrar's helpline on 0370 703 6219 or you may photocopy this form. Please indicate in the box next to the proxy holder's name (see reverse) the number of shares in relation to which they are authorised to act as your proxy. Please also indicate by marking the box provided if the proxy instruction is one of multiple instructions being given. All forms must be signed and should be returned together in the same envelope.
3. The 'Vote Withheld' option overleaf is provided to enable you to abstain on any particular resolution. However, it should be noted that a 'Vote Withheld' is not a vote in law and will not be counted in the calculation of the proportion of the votes 'For' and 'Against' a resolution.
4. Pursuant to Regulation 41 of the Uncertificated Securities Regulations 2001, entitlement to attend and vote at the meeting and the number of votes which may be cast thereat will be determined by reference to the Register of Members of the Company at close of business on the day which is two days before the day of the meeting. Changes to entries on the Register of Members after that time shall be disregarded in determining the rights of any person to attend and vote at the meeting.
5. To appoint one or more proxies or to give an instruction to a proxy (whether previously appointed or otherwise) via a designated voting platform, any such messages must be received by the issuer's agent prior to the specified deadline within the relevant system. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp generated by the relevant designated voting platform) from which the issuer's agent is able to retrieve the message. The Company may treat as invalid a proxy appointment sent via a designated voting platform in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.
6. The above is how your address appears on the Register of Members. If this information is incorrect please ring the Registrar's helpline on 0370 703 6219 to request a change of address form or go to [www.investorcentre.co.uk](http://www.investorcentre.co.uk) to use the online Investor Centre service.
7. Any alterations made to this form should be initialled.
8. The completion and return of this form will not preclude a member from attending the meeting and voting in person.

**Kindly Note:** This form is issued only to the addressee(s) and is specific to the unique designated account printed hereon. This personalised form is not transferable between different: (i) account holders; or (ii) uniquely designated accounts. The Company and Computershare Investor Services PLC accept no liability for any instruction that does not comply with these conditions.

#### All Named Holders

# Poll Card

To be completed **only** at the AGM if a Poll is called.

## Ordinary Resolutions

	For	Against	Vote Withheld
1. To receive the Company's Annual Report and Accounts for the financial year ended 31 December 2024, together with the Strategic report, Directors' report and the Independent Auditor's report on those accounts (the "Annual Report and Accounts 2024").	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. To receive and approve the Directors' Remuneration Report (other than the part containing the New Remuneration Policy) for the financial year ended 31 December 2024, as set out on pages 135 to 144 of the Annual Report and Accounts 2024.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. To approve the New Remuneration Policy as set out on pages 128 to 134 of the Annual Report and Accounts 2024.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. To declare a final dividend as recommended by the Directors of 4.594 cents per ordinary share for the year ended 31 December 2024 payable on 29 May 2025 to shareholders on the register at the close of business on 22 April 2025.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. To re-elect Dr John McAdam as a Director of the Company with effect from the end of the AGM.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. To re-elect Karim Bitar as a Director of the Company with effect from the end of the AGM.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. To re-elect Jonny Mason as a Director of the Company with effect from the end of the AGM.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. To re-elect Margaret Ewing as a Director of the Company with effect from the end of the AGM.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. To re-elect Brian May as a Director of the Company with effect from the end of the AGM.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. To re-elect Professor Constantin Coussios as a Director of the Company with effect from the end of the AGM.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. To re-elect Heather Mason as a Director of the Company with effect from the end of the AGM.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. To re-elect Kim Lody as a Director of the Company with effect from the end of the AGM.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	For	Against	Vote Withheld
13. To re-elect Sharon O'Keefe as a Director of the Company with effect from the end of the AGM.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. To reappoint Deloitte LLP as auditor to the Company until the conclusion of the next general meeting at which the Company's accounts are to be laid.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. To authorise the Audit & Risk Committee, on behalf of the Board to determine the remuneration of the Company's auditor.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. To approve the Convatec Group Omnibus Incentive Plan (the "Omnibus Plan"), the principal terms of which are summarised in Appendix IV to the Notice of Meeting on pages 18 and 19.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. To authorise political donations and political expenditure.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18. To authorise the Directors to allot shares.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Special Resolutions

19. To authorise the Directors to disapply pre-emption rights.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20. To authorise the Directors to disapply pre-emption rights in connection with an acquisition or specified capital investment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21. To authorise the Directors to make market purchases of the Company's shares.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22. To authorise the calling of general meetings on 14 clear days' notice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Signature .....

In the case of a Corporation, a letter of representation will be required (in accordance with S323 of the Companies Act 2006) unless this has already been lodged at registration.

# Form of Proxy

Please complete this box only if you wish to appoint a third party proxy other than the Chair.  
Please leave this box blank if you want to select the Chair. Do not insert your own name(s).

\*



I/We hereby appoint the Chair of the Meeting OR the person indicated in the box above as my/our proxy to attend, speak and vote in respect of my/our full voting entitlement\* on my/our behalf at the Annual General Meeting of Convatec Group Plc to be held at **FGS Global, The Adelphi, 1-11 John Adam Street, London WC2N 6HT** on **22 May 2025 at 14:00 (UK time)**, and at any adjourned meeting.

\* For the appointment of more than one proxy, please refer to Explanatory Note 2 (see front).

Please mark here to indicate that this proxy appointment is one of multiple appointments being made.

Please use a **black** pen. Mark with an X inside the box as shown in this example.



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	For	Against	Vote Withheld
1. To receive the Company's Annual Report and Accounts for the financial year ended 31 December 2024, together with the Strategic report, Directors' report and the Independent Auditor's report on those accounts (the "Annual Report and Accounts 2024").	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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	For	Against	Vote Withheld
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12. To re-elect Kim Lody as a Director of the Company with effect from the end of the AGM.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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21. To authorise the Directors to make market purchases of the Company's shares.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22. To authorise the calling of general meetings on 14 clear days' notice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

I/We instruct my/our proxy as indicated on this form. Unless otherwise instructed the proxy may vote as he or she sees fit or abstain in relation to any business of the meeting.

## Signature

## Date

DD / MM / YY

In the case of a corporation, this proxy must be given under its common seal or be signed on its behalf by an attorney or officer duly authorised, stating their capacity (e.g. director, secretary).

